



County of Los Angeles  
**CHIEF EXECUTIVE OFFICE**

Kenneth Hahn Hall of Administration  
500 West Temple Street, Room 713, Los Angeles, California 90012  
(213) 974-1101  
<http://ceo.lacounty.gov>

WILLIAM T FUJIOKA  
Chief Executive Officer

**ADOPTED**

BOARD OF SUPERVISORS  
COUNTY OF LOS ANGELES

11 January 19, 2010

December 15, 2009

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First District

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*Sachi A. Hamai*  
SACHI A. HAMAI  
EXECUTIVE OFFICER

The Honorable Board of Supervisors  
County of Los Angeles  
383 Kenneth Hahn Hall of Administration  
500 West Temple Street  
Los Angeles, CA 90012

Dear Supervisors:

**COUNTYWIDE CLASSIFICATION ACTIONS  
TO IMPLEMENT THE FISCAL YEAR (FY) 2009-2010 SUPPLEMENTAL BUDGET  
(ALL SUPERVISORIAL DISTRICTS)  
(3 VOTES)**

**SUBJECT**

This letter and accompanying ordinance will update the tables of classes of positions and the departmental staffing provisions by deleting a non-represented classification, by implementing new positions countywide in conjunction with the FY 2009-2010 Supplemental Budget as recommended by the Chief Executive Office, and by making minor revisions to compensation provisions for the Department of Public Works and the Probation Department.

**IT IS RECOMMENDED THAT YOUR BOARD:**

Approve the accompanying ordinance amending Title 6, Salaries, of the County Code to delete one (1) non-represented classification and to update the departmental provisions to reflect positions allocated in the FY 2009-2010 Supplemental Budget and the removal of compensation provisions related to represented classifications either already deleted or included for deletion in this Board letter.

*"To Enrich Lives Through Effective And Caring Service"*

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## **PURPOSE/JUSTIFICATION FOR RECOMMENDED ACTIONS**

Your Board of Supervisors' (Board) approval of the accompanying ordinance will update Title 6 of the County Code to appropriately reflect positions approved in the FY 2009-2010 Supplemental Budget. It will also provide the authority for County departments to fill new positions for classes allocated in the FY 2009-2010 Supplemental Budget. Lastly, the amendment of County Code Section 6.28.050 to reflect deleted classes is an established part of the annual budget process.

### **Implementation of Strategic Plan Goals**

Your Board's approval of the accompanying ordinance will further the County Strategic Plan Goal of Operational Effectiveness. Specifically, it will address the Service Excellence and Organizational Effectiveness Strategy to improve the quality of the workforce, to achieve departmental operational efficiencies, and to maintain consistency in personnel practices throughout the County.

### **Departmental Provisions**

Most of the new positions authorized by your Board in the FY 2009-2010 Budget were implemented in an earlier ordinance. This ordinance will implement new positions provided for by your Board as part of the Supplemental Budget approved on September 22, 2009. It will also make minor adjustments to the approved FY 2009-2010 departmental provisions to reflect changes made to date as a result of appeals and/or additional reviews.

The compensation provisions for the departments of Public Works and Probation have also been amended to remove references to the obsolete represented classes already deleted or to be deleted in this Board letter (Attachment A) from the County Classification Plan.

Lastly, changes made to the physician classifications in the departments of the Chief Executive Officer, Children and Family Services, Coroner, Health Services, Mental Health, Public Health, and Sheriff convert the positions to either a MegaFlex or Non-MegaFlex position. As was negotiated, new physicians do not receive MegaFlex benefits and are, therefore, hired on the Non-MegaFlex position. Current physicians continue to receive MegaFlex benefits and will remain on a MegaFlex position. Our payroll system allows only one benefits option per classification. Therefore, it was necessary to create a Non-MegaFlex class to accommodate this system limitation.

### Deleted Classes

We are recommending the deletion of one (1) obsolete vacant non-represented classification and 19 vacant represented classifications (Attachment A). This recommendation is consistent with the County's strategy to reduce the number of obsolete classifications.

Nine (9) of these deletions reflect the continuing implementation of the Registered Engineering Classification Study recommendations as adopted by your Board on March 3, 2001. Most of the incumbents have been appointed to the 13 new classifications created as a result of this study. Therefore, we have been deleting the original engineering classifications as they are vacated.

The represented classes have been approved for deletion by the Employee Relations Commission (ERCOM). The affected departments have been informed of and have consented to these deletions.

### **FISCAL IMPACT/FINANCING**

The cost of and financing for these recommendations have been included in the FY 2009-2010 Supplemental Budget.

### **FACTS AND PROVISIONS/LEGAL REQUIREMENTS**

Pursuant to Article III, Section 11(3) of the Charter of the County of Los Angeles, the Board is to provide, by ordinance, for the number of assistants, deputies, clerks, attaches, and other persons employed in the service of the County.

The accompanying ordinance implementing amendments to Title 6, Salaries, of the County Code has been approved as to form by County Counsel.

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**IMPACT ON CURRENT SERVICES (OR PROJECTS)**

Your approval of these recommendations will enable departments to effect personnel actions associated with the recently approved budget for FY 2009-2010. Ultimately, this will enhance the quality of services provided to the public.

Respectfully submitted,



WILLIAM T FUJIOKA  
Chief Executive Officer

WTF:EFS:WGL  
PHG:VMH:CS:mst

Attachment

c: Interim Director of Personnel  
Executive Officer, Board of Supervisors  
Acting County Counsel  
Auditor-Controller  
Affected Departments

**ATTACHMENT A****NON-REPRESENTED CLASS RECOMMENDED FOR DELETION**

<b>Item No.</b>	<b>Title</b>
0036	Brush Abatement Working Supervisor

**REPRESENTED CLASSES RECOMMENDED FOR DELETION**

<b>Item No.</b>	<b>Title</b>
5553	Angiography Technician
4985	Blood Gas Laboratory Technician Supervisor
3434	Civil Engineer I
3439	Civil Engineer II
3426	Civil Engineer Trainee
1605	Community Programs Specialist
3492	Electrical Engineer I
3494	Electrical Engineer II
5061	Hospital Unit Coordinator
6863	Marker & Distributor
6758	Parking Lot Sweeper Working Supervisor
4475	Planning Aid IV
2330	Storehouse Worker
3437	Supervising Civil Engineer I
3441	Supervising Civil Engineer II
3443	Supervising Civil Engineer III
1575	Supervising Claims Investigator
2412	Supervising Materials Management Analyst
3559	Supervising Mechanical Engineer III